

Webinar on

Principles of a Shadow Payroll

Learning Objectives

- What Is a 'Shadow Payroll'*
- The Importance of a Shadow Payroll*
- Implementing a U.S. Shadow Payroll for International Employees*
- Various Types of Assignments & Challenges*
- Host Country and Home Country what is the employer's responsibility?*
- Expatriates Payroll Reporting, Taxation Policy, and IRS Requirements*
- U.S. Shadow Payroll Terminology*

This webinar will give the participant to understand shadow payrolls, what they are and why US employers find them necessary.

PRESENTED BY:

Dayna Ruem is currently the Payroll Tax & Garnishment Manager at PetSmart Inc. Dayna has been heavily involved in the payroll field over 17 years. Starting as a payroll clerk at a small Tucson company, Dayna moved on to be a Payroll Team Leader at Honeywell Inc. During Dayna's time at Honeywell she obtained her FPC (Fundamental Payroll Certification) through the American Payroll Association.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

US companies are becoming more global each day, and many employers are faced with many challenges when a U.S. employee is working abroad or when a foreign national is working in the U.S. Many countries have changed tax laws in the last several years that make companies look for different ways to maintain international assignments. Since tax equalizations are not enough anymore to mitigate the risks that employers have when doing business globally, shadow or split payrolls are becoming more popular.

This webinar will give the participant to understand shadow payrolls, what they are and why US employers find them necessary. The steps to implement and maintain a shadow payroll will be reviewed. Along with tax consequences and concerns when running shadow payrolls. The participant will also see commonly used U.S. shadow payroll terminology.



Who Should Attend ?

Payroll and Accounting Professionals

HR Professionals

Payroll Professionals

Accounting



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